

**DISTRICT AUDIT OFFICE, LOCAL FUND AUDIT,
JHARSUGUDA**

EKATALI (NEAR BTM CHOWK) JHARSUGUDA-768202
e-Mail : daojharsuguda@gmail.com

ADVERTISEMENT

Applications are invited (as per format enclosed) from interested retired Government employees in the rank of Junior Assistant Senior Assistant and Section officer not above the age of 65 years and are physically fit having computer skill and knowledge in establishment work for engagement as OSD on contractual basis against vacant posts in the Office of the District Audit Officer, LFA, Jharsuguda for a period of one year from the date of his/her joining. The details of the application format, criteria, remuneration, terms & conditions of the posts are mentioned as detailed below. The filled in application should be addressed to the District Audit Officer, LFA, Jharsuguda and should reach the office of the undersigned on or before 15.02.2023. Application(s) received thereafter shall not be entertained

- 1) The contractual engagement shall be made for a period of 1 year from the date of his/her joining.
- 2) The appointee has to discharge such duties and in such a manner, as may be prescribed by District Audit Officer, LFA, Jharsuguda from time to time.
- 3) The retired officer against whom a Vigilance Case or Departmental proceeding or criminal prosecution is contemplated or pending or who has been penalized for misconduct during the period up to five year preceding his /her retirement or is a member of a political party will not be considered eligible for re-engagement.
- 4) The selection will be governed by the procedure and rule laid down in GA Department Resolution No.23750/GAD, Dated 27.08.2014.
- 5) Consolidated remuneration of the contractual employee shall be fixed as per Finance Department Office Memorandum No.24533/F dated 29.09.2022.
- 6) Interested retired Govt. Servants fulfilling the criteria as envisaged in the above said resolution may apply with his/her full bio-data, one attested passport size photograph, history of services with an undertaking that no vigilance case or departmental proceeding or criminal prosecution is contemplated or pending against him/her or he/she has not been penalised for misconduct during service by registered post or by hand so as to reach the undersigned by date 15.02.2023.
- 7) The contractual engagement may be terminated at any time by the Appointing Authority, Jharsuguda for unsatisfactory performance, on notice of one month and in case of any misconduct including, but not limited to, misappropriation, negligence or causing loss to Government, without any prior notice.

8) The Authority reserves the right to reject any /all applications without assigning any reason thereof.

S.P.
02/02/2023
District Audit Officer
Local Fund Audit
LFA, Jharsuguda
Jharsuguda

Memo No. 198 /DAO (JSG) Dt. 02/02/2023

Copy of the Advertisement is forwarded to the D.I.O. NIC, Collectorate, Jharsuguda with a request to upload the same in the District website for information of all concerned.

S.P.
02/02/2023
District Audit Officer
Local Fund Audit
LFA, Jharsuguda
Jharsuguda

Memo No. 199 /DAO (JSG) Dt. 02/02/2023

Copy forwarded to the DM & Collector, Jharsuguda for favour of kind information and necessary action.

S.P.
02/02/2023
District Audit Officer
Local Fund Audit
LFA, Jharsuguda
Jharsuguda

Memo No. 200 /DAO (JSG) Dt. 02/02/2023

Copy forwarded to the Joint Director, (LFA), Odisha, Bhubaneswar for favour of kind information and necessary.

S.P.
02/02/2023
District Audit Officer
Local Fund Audit
LFA, Jharsuguda
Jharsuguda

Memo No. 201 /DAO (JSG) Dt. 02/02/2023

Copy forwarded to the Director, I & PR, Department, Government of Odisha, Bhubaneswar for favour of kind information and necessary action. He is requested to publish the above notice in two widely circulated Odia daily newspaper for its wide publicity.

S.P.
02/02/2023
District Audit Officer
Local Fund Audit
LFA, Jharsuguda
Jharsuguda

e-Despatch (for official use only)			
Government of Odisha			
WED:	NO <input type="checkbox"/>	YES <input checked="" type="checkbox"/>	
Fax	<input type="checkbox"/>	e-Mail <input checked="" type="checkbox"/>	SMS <input type="checkbox"/> Local <input checked="" type="checkbox"/>
RP <input checked="" type="checkbox"/>	SP <input type="checkbox"/>	QP <input type="checkbox"/>	SM <input type="checkbox"/>

**APPLICATION FORM FOR RE-ENGAGEMENT OF RETIRED JR.
ASST./SR.ASST/SECTION OFFICER AS OSD ON CONTRACTUAL BASIS.**

Affix a
passport
size
photograph

1. Name of the Applicant :
2. Father's Name :
3. Date of Birth :
4. Educational Qualification :
5. Date of Retirement :
6. Post hold at the time of retirement :
7. Pay Level under ORSP Rules 2017
at the time of retirement :
8. Present Address :
9. Permanent Address :
10. Work Experience :
(May attach Separate Sheet)
:
11. Contact details
i. Mobile No. :
ii. Email Id :

Place:

Date:

Signature of the Applicant

25/e
18/01/23



Directorate of Local Fund Audit, Odisha

Treasury and Accounts Bhawan, Unit-III

Kharavel Nagar, Bhubaneswar.

Ph. No.0674-2391704, e-Mail I.D-dirlfaodisha@gmail.com

Letter No. 373 /DLFA, Date 18-01-2023

DLFA-OE-MISE-0079/2022

To

The District Audit Officer,
Local Fund Audit Angul/ Bolangir/Ganjam/Balasore/Dhenkanal/
Gajapati/Jajpur/Jharsuguda/ Keonjhar/ Koraput/Kalahandi/Mayurbhanj/
Nabarangpur/ ~~Puri~~ Puri/Sambalpur/ Sundargarh .
The Audit Officer
Local Fund Audit, Bhubaneswar

Sub- Regarding filling up of the vacant posts of Ministerial staff through engagement of retired employees.

Madam/Sir,

In inviting a reference to the subjected cited above, I am directed to intimate that Govt in Finance Department have allowed to engage eighteen no.s (as per annexure-A) of retired Govt. Servant as OSD in the concerned District Audit Offices in the ministerial cadre under the Directorate of Local Fund Audit, Odisha following GA&PG Resolution No. 23750/Gen. Dt.27.08.2014 and Finance Department Office Memorandum No 24533/F dt.29.09.2022 for a period of one year or till the post is filled up on regular process .The consolidated remuneration on engagement of these retired Government servants shall be Rs 20000/-per month as per the above mentioned Finance Department Memorandum.

You are therefore requested to issue an open advertisement in your local Newspaper/Notice board for engagement of retired Govt. servants having computer skill and knowledge in establishment work as OSD in your Offices in the ministerial cadre and take necessary steps for such engagement as early as possible under intimation to this Directorate.

Encls as above

Yours faithfully,
[Signature]
18-01-23
Joint Director

LB-16.

Annexure-A

Engagement of Retired Govt servants as OSD in District Audit Offices					
Sl. No	District Audit Office	Sanctioned post of Junior Asst	Men in position	Vacancy	No of post to be filled up by Re-engagement
1	Angul	2	0	2	1
2	Bhubaneswar	3	0	3	1
3	Balasore	2	0	2	1
4	Bolangir	2	0	2	1
5	Dhenkanal	3	0	3	1
6	Ganjam	2	0	2	1
7	Gajapati	2	0	2	1
8	Jajpur	2	0	2	1
9	Jharsuguda	2	0	2	1
10	Keonjhar	2	0	2	1
11	Koraput	3	0	3	1
12	Kalahandi	2	0	2	1
13	Mayurbhanj	2	0	2	1
14	Nawarangpur	2	0	2	1
15	Phulbani	3	1	2	1
16	Puri	2	0	2	1
17	Sambalpur	2	0	2	1
18	Sundargarh	3	0	3	1
	Total	41	1	40	18

The Odisha Gazette

EXTRAORDINARY
PUBLISHED BY AUTHORITY

No. 1409, CUTTACK, MONDAY, SEPTEMBER 1, 2014 / BHADRA 10, 1936

[23750-GAD-SC-REMP-0002/2014/Gen.]

GENERAL ADMINISTRATION DEPARTMENT

RESOLUTION

The 27th August, 2014

Subject: Comprehensive Guidelines relating to engagement of retired Government servants..

The engagement of retired officers is at present being governed by the guidelines issued by the Government in General Administration Department Resolution No. 19637/Gen. dated the 30th June, 1999. According to these stipulations no proposal for re-engagement of any retiring/ retired functionary shall be considered in any circumstances except in certain specified cases as laid down in the said Resolution. The situation, in the meantime has undergone a drastic change. On account of delayed recruitment for various unavoidable reasons most of the Government establishments have inordinate workload on the remaining staff. On the basis of the above consideration certain Departments of Government have obtained orders of the Government in the past to engage retired Government servants temporarily on contractual basis for different spells with different remuneration and terms and conditions on obtaining concurrence of Finance Department wherein the prescribed upper age limit for engagement was not uniform.

After careful consideration of the above situation and with a view to ensure a uniform principle it has been decided by the Government that the Departments of Government, while taking decisions for engagement of retired persons having professional excellence in Government assignments, shall follow the following principles to engage the retired Government servants on contractual basis.

1.Applicability:—

These guidelines shall apply to officers to be re-employed to such posts/services as may be decided by the Government from time to time.

2.Eligibility Conditions: —

- (i) Officers who have retired from Government service on attaining the age of superannuation and below the age of sixty five years having good service records and are physically fit shall be eligible to be considered for re-employment.
- (ii) Officers against whom departmental proceedings or criminal cases are contemplated/ pending or who have been penalized for misconduct during the period of preceding five years will not be eligible for consideration.

3.Selection Process: —

- (i) Selection of persons will be made through open advertisement.
- (ii) There shall be a Selection Committee as may be decided by the appointing authority for the post/ posts required to be filled up by re-employment.

4. Tenure, Terms and Conditions: —

- (i) The re-employment shall be made ***initially for a period of two years and can be extended for subsequent period of two years with spells of one year each*** subject to satisfactory performance up to a ***total period of four years not beyond the age of sixty-five years*** of age in any case or till the posts are filled up by regular process whichever is earlier.
- (ii) Re-employed officers will be entitled to pay and other allowances as determined by the Administrative Department/Appointing Authority with the concurrence of the Finance Department.
- (iii) Re-employed officers shall be governed by the provisions of Odisha Government Servants' Conduct Rules, 1957 and shall be liable to be proceeded against for their misconduct, omissions and commissions as per the provisions under the Odisha Pension Rules, 1992.
- (iv) The re-employment can be terminated at any time by the respective appointing authority due to unsatisfactory performance of any of the re-employed officer by giving one month

notice. On the contrary if any re-employed officer desires to resign he shall do so by giving one month's written notice to the competent authority.

5. Retention of Government Quarters: —

As provided in the Resolution No 19637/ Gen. dated the 30th June, 1999, during the period of the contract appointment the appointee may be accommodated in Government Quarters, subject to the availability, provided he pays normal rent as applicable to a Government servant occupying Government accommodation.

6. Overriding effect: —

The provisions of this resolution will supersede all previous executive instructions of the Government pertaining to re-employment of retired persons.

This Resolution shall come to force with effect from the date of publication in *Odisha Gazette*.

ORDER

Ordered that the Resolution be published in the Extraordinary issue of the *Odisha Gazette*. Ordered also that copies of the Resolution be forwarded to all Departments of Government / all Heads of Departments / all Collectors / Registrar, Odisha High Court, Cuttack / Registrar, Odisha Administrative Tribunal / Special Secretary, Odisha Public Service Commission / Secretary, Odisha Staff Selection Commission / Secretary, Odisha Sub-ordinate Staff Selection Commission, Bhubaneswar.

By Order of the Governor

N. CHANDRA
Special Secretary to Government

GOVERNMENT OF ODISHA
FINANCE DEPARTMENT

No.FIN-CS3-PEN-0001-2018/ 24533 /F;

Date: 29/09/2022

OFFICE MEMORANDUM

Sub: - Revision of monthly consolidated remuneration on engagement of the retired Government Servant.

The fixation of re-engagement remuneration of pensioners is guided by Finance Department Office Memorandum No. 7022/F dated 17.03.2018. The revision in their monthly consolidated remuneration has been under consideration of the Government for sometimes past.

2. Now after careful consideration Government have been pleased to supersede the aforesaid F.D. Memorandum and have decided to fix the consolidated remuneration on engagement of the retired Government servants as per the prescribed remuneration structure attached to the Level in Pay Matrix in the manner as given in the following table:

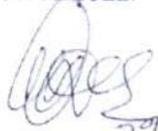
Sl No.	Pay Levels under ORSP Rules, 2017	Consolidated Remuneration (per month)
(1)	(2)	(4)
1	17	Rs.50,000/-
2	15 & 16	Rs.46,000/-
3	11, 12, 13 & 14	Rs.35,000/-
4	5, 6, 7, 8, 9 & 10	Rs.20,000/-
5	1, 2, 3 & 4	Rs.10,000/-

The above remuneration on engagement of retired Government servants shall exclude pension and T.I .

3. (i) The Administrative Departments are hereby empowered to re-engage retired Government employees upto 50% of the entry level vacancies of a given cadre at their level without referring to Finance Department.

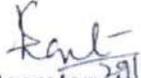
(ii) Further prior concurrence of Finance Department shall be required in case of proposal for re-engagement of retired Government employees beyond 50% of the entry level vacancies of a given cadre. In such cases, the order of re-engagement must state the UOR/ OSWAS File No. of Finance Department in each occasion.

4. The quantum of remuneration in exceptional circumstances where Government may go for engagement of suitable retired Government servants, will be fixed by adopting the methodology of "pay minus pension". No allowances such as DA, HRA etc., shall be admissible in such cases. The tenure of such engagement and remuneration shall be determined and finalised after obtaining concurrence of Finance Department with approval of Government at the level of Hon'ble Chief Minister.
5. There may be requirement of expertise and talent of specialised nature on certain occasions for a particular purpose and specific tenure. In such exceptional cases consolidated remuneration will be fixed at a different rate than as at para-2 above, after obtaining concurrence of Finance Department with approval of Government at the level of Hon'ble Chief Minister.
6. This Office Memorandum shall not be applicable in case of engagement of retired Government servants in any Constitutional/ Statutory posts and to any Commissions/ Boards. In such cases, the remuneration shall be fixed as per the provisions contained in their relevant rules/ guidelines.
7. The Office Memorandum is not applicable to the Allopathic Doctors and Teachers of Medical Colleges who have been engaged after their retirement.
8. Government shall reserve the right to effect any deviation, required, if any, in public interest.
9. The revision will be uniformly implemented for all existing contracts as well as new contracts.
10. This revision of consolidated monthly remuneration on engagement of retired Government servants shall come into force with effect from 01.10.2022.


29/9/22
(Vishal Kumar Dev)
Principal Secretary to Government

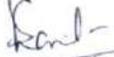
Memo No 24534 /F, Date: 29/09/2022

Copy forwarded to All Departments of Government/ All Heads of Department/ All Collectors/ All RDCs/ All District and Sessions Judges/ The Principal Secretary to Governor/ Private Secretary to the Chief Minister/ Secretary to Odisha Legislative Assembly/ Secretary to Member, Board of Revenue, Odisha, Cuttack/ Secretary to Rajya Sainik Board, Odisha, Bhubaneswar/ All Treasury Officers of the District Treasuries including Special Treasuries and Sub-Treasuries/ The Principal AG(A&E), Odisha/ The Deputy Accountant General, Odisha, Puri/ Principal, Odisha Secretariat Training Institute, Bhubaneswar/ Director General, Gopabandhu Academy of Administration, Bhubaneswar/ Director, Madhusudan Das Regional Academy of Financial Management, Bhubaneswar/ Manager, Reserve Bank of India, Public Accounts Department, Bhubaneswar for information.


Additional Secretary to Government

Memo No 24535 /F, Date: 29/09/2022

Copy forwarded to all Officers/ all Branches of Finance Department for information and necessary action.


Additional Secretary to Government

Memo No 24536 /F, Date: 29/09/2022

Copy forwarded to the Head of Portal Group, I.T. Centre, Secretariat, Odisha for information and necessary action.

He/ She is requested to launch this Office Memorandum regarding **revision of monthly consolidated remuneration on engagement of the retired Government servant** in the Website (www.Odisha.gov.nic.in/finance/index.htm) of Finance Department for General Information.


Additional Secretary to Government