

**DISTRICT OFFICE, JHARSUGUDA**

(ST & SC Development Section)

Phone No. 06645-273402, E-Mail. [dwojharsugudaows@gmail.com](mailto:dwojharsugudaows@gmail.com)

No. 1013 / SSD. Date 19.08.2023


**SHORT TENDER CALL NOTICE**

SEALED TENDERS are invited from eligible SERVICE PROVIDING AGENCIES to provide MANPOWER i.e 06(Six) nos of Cell Coordinator & 06(Six) nos of MIS Assistant for the Forest Right Cells (Mo Jungle Jami Yojana) as per the terms & conditions provided in the website [www.jharsuguda.nic.in](http://www.jharsuguda.nic.in) of JHARSUGUDA. The TENDER Paper should be addressed to District Welfare Officer, Jharsuguda, Collectorate Jharsuguda, At-Jharsuguda, PO- OMP Line, PIN-768204 and reach the office of the undersigned upto 05PM of 02.09.2023. The bids shall be received through Regd. Post/Speed Post only during the office hours. The date & time and venue of opening of bids documents will be intimated through District website [www.jharsuguda.nic.in](http://www.jharsuguda.nic.in).

The interested agencies should clearly mention on the top of envelope as "Tender for Selection of Outsourcing Agency to provide MANPOWER for FR cells in Jharsuguda District". The Bidders or their authorized agents are requested to remain present in the venue for tender opening on the date & time of opening. The detailed Terms & Conditions and list of documents to be submitted is available in our website [www.jharsuguda.nic.in](http://www.jharsuguda.nic.in).

The Authority reserves the right for cancellation/ modification of the Tender without assigning any reasons thereof.


By Order of Collector

  
19-8-23  
District Welfare Officer,  
JHARSUGUDA

Memo No 1014 / SSD. Dt. 19.08.2023

Copy to the District Informatics Officer, NIC, Jharsuguda to upload the aforesaid advertisement in the District website for wide publication.

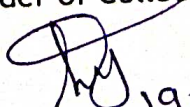
By Order of Collector

  
19-8-23  
District Welfare Officer,  
JHARSUGUDA

Memo No 1015 / SSD. Dt. 19.08.2023

Copy to Notice Board, Collectorate, Jharsuguda/ PD DRDA, Jharsuguda/ Sub-Collector, Jharsuguda/ All BDOs/ All Tahasildars/ All CDPOs/ All District Level Officers of this District for information with request to display the above notice in their office notice board for wide publication.

By Order of Collector

  
19-8-23  
District Welfare Officer,  
JHARSUGUDA

**TENDER DOCUMENT FOR SELECTION OF HR  
SERVICE PROVIDER FOR HIRING OF HUMAN  
RESOURCES IN FOREST RIGHT CELLS OF  
JHARSUGUDA  
DISTRICT,**

## Section -I

### SCOPE OF WORK AND GENERAL INSTRUCTIONS FOR BIDDERS

1. The District Welfare Officer, Jharsuguda on behalf of Collector & District Magistrate, Jharsuguda requires the service of reputed, well established financially sound and registered Manpower Service Provider to provide services of Cell Coordinator and MIS Assistant on contract basis to manage the day to day office works of Forest Rights Cell functioning in various places of Jharsuguda District.
2. The contract for providing the aforesaid manpower will be for period of six month only from the date of effectiveness of contract. On satisfactory performance, the selected candidates will have the opportunity to get associated with the scheme for the total period of two years . The contract may be terminated owing to deficiency in service or because of change in the Departments requirements . District Welfare Officer , however, reserves right to terminate this initial contract at any time after giving 15 days notice to the selected Service Provider.
3. DWO, Jharsuguda has the requirements of the manpower for the Forest Right Cells located at following places in Jharsuguda District as specified hereunder:

1. District Welfare Office, Jharsuguda
2. Tahasil Office Jharsuguda
3. Tahasil Office Lakhanpur
4. Tahasil Office Laikera
5. Tahasil Office Kolabira
6. Tahsil Office Kirmira

#### ( i) Cell Coordinator :06 .

One each for 06(six) nos of Forest Right Cell

#### ( ii) MIS Assistant :06 Nos

One each for 06(six) nos of Forest Right Cell

The eligible bidders, those have the capacity of providing above types of manpower as per the prescribed technical parameters in the tender documents , are allowed to participate in the selection process. **Incomplete bids will not be taken into consideration .**

**The Scope of work of outsourcing Agency is as follows;**

I. Payroll Management of deployed Manpower.

II. All the statutory compliances like TDS, PF, ESIC, Service Tax etc. shall be done by the successful bidder.

The detailed terms of reference for the HR Service Provider can be broadly categorized into following two parts:

**Human Resources Management**

.Ensure regular payment of monthly remuneration to deployed personnel through NEFT transfer, as per the rates mentioned.

.Ensure statutory compliance like EPF, Gratuity, TDS deduction etc. as required by the prevailing norms.

.Provide replacement of personnel in case of vacancies arising during the course of the agreement, from the waitlisted candidates.

**Other conditions:**

- The day to day work of the deployed personnel will be assigned by the designated officer and all the monitoring and reporting aspects of the deployed personnel will be under the control and supervision of the designated officer.
- The District Welfare Officer, Jharsuguda on behalf of Collector, Jharsuguda shall have the right to verify the actual payment made and may request the Manpower Service Providing Agency to provide excerpts of the bank statement of the payments made as the proof of payment and if not satisfied shall withhold the payments due to the HR Service Provider in addition to other legal action.
- In case the Office of the Chairpersons of the FRA Cells are not satisfied with the performance of the deployed personnel or because of indiscipline, and on receipt of such complaint, the Collector, Jharsuguda may ask the Human Resource Service Provider in writing, providing the reasons thereof, to withdraw the personnel and provide a replacement

## Section II -

### ELIGIBILITY/ QUALIFYING CRITERIA FOR THE HR RECRUITMENT AGENCY

Following are the essential qualifying criteria for the HR Service Provider to technically qualify for the assignment:

1. The bidder should be registered as a Human Resource Service provider Firms, Private Limited Company , Public Limited Company, or Society/ trust since last 5 years. The Incorporation/Registration certificate should be furnished as documentary proof. The registered office of the manpower service provider must be located within the jurisdictional area in Odisha. Document such as Electricity Bill/ Telephone Bill in support of the existence of the office must be submitted.
2. It must have at least five years of past experience ( from the last date of submission of tender ) in providing manpower to central / state Government Departments.
3. The bidder should have valid registration under Service Tax Rules, Income Tax return should submit for the last 3 years , EPFO, ESI Corporation and under Labour Act. The bidders are required to enclose self- attested photocopies of the following documents duly sealed along with the Technical Bid , failing which their bids shall be out rightly rejected and will not be considered.
  - (i) Copy of GST Registration Certificate of the applicant organization along with copy of GST return for the month of June/July2023.
  - (ii) Copy of PAN Card.
  - (iii) Copy of EPF Registration Certificates along with extracts of the Bank Account containing transactions during last 3 years as on 31.03.2023 alongh with copy of ECR/ Challan till 31.07. 2023.
  - (iv) The copies of ESI Registration Certificates along with extracts of the Bank Account containing transactions during last 3 years as on 31.03.2023 alongh with copy of ECR/ Challan till 31.07. 2023
  - (v) Audited Financial Statement for the last three financial years (2019-2020, 2020-2021 & 2021-2022 )
  - (vi) Copy of Income Tax returns for last three financial years (2019-2020, 2020-2021 & 2021-2022 ).
  - (VII) Copies of the work orders from the Govt. Agencies for providing manpower services during the last three financial years 2019-2020, 2020-2021 & 2021-2022 )
  - (viii) Must have annual average financial turnover of Rs. 30.00 Lakh in last 3 financial years (2019-20,2020-21 & 2021-22).Copies of Audited Financial Statement for the concerned period must be provided.
4. The bidder should not have been black listed by any State Government or Central Government . A self -declaration to this effect shall be submitted by the bidder in the prescribed format.

### 3.1 Cost of Tender Document & Earnest Money Deposit

- a. **Tender Cost** - Tender document can be downloaded from the website([www.jharsuguda.nic.in](http://www.jharsuguda.nic.in)). Bidder must Tender paper Cost of Rs.2,000/- (Rupees Two Thousand ) only , non-refundable in shape of Demand Draft only drawn in favour of " District Welfare Officer, Jharsuguda" payable at Jharsuguda, failing which the tender shall be out rightly rejected.
- i. **Earnest Money Deposit** - Bidders should submit, along with their Technical Bids, an Earnest Money Deposit (EMD) of Rs. 30,000/- (Rupees Thirty thousand only, (refundable without interest), should necessarily be accompanied with the technical bid in shape of Demand Draft only drawn in favour of "District Welfare Officer, Jharsuguda" and payable at Jharsuguda failing which the tender will be summarily rejected. The tender EMD of all unsuccessful bidders will be refunded within 180days . The EMD , for the amount mentioned above, of successful bidder would adjust as a part of the Performance Guarantee during the period of the contract.
  - ii. The EMD amount is interest free and will be refundable to the unsuccessful bidders without any accrued interest on it.
  - iii. The tender paper submitted without EMD, mentioned above, will be summarily rejected.
  - iv. The EMD may be forfeited:-
    - a. If a bidder withdraws its bid during the period of bid validity.
    - b. In case of a successful bidder, if the bidder fails to sign the contract in accordance with this tender paper.
    - c. If found to have a record of poor performance such as having abandoned work, having been black-listed, having inordinately delayed completion and having faced Commercial failures etc.

### 3.2 Performance Security Deposit:-

The successful bidder will have to deposit a performance Security Deposit of 5% of the Contract value i.e 2,88,000/- ( Rupees Two Lakhs Eighty eight Thousand ) only in shape of Demand Draft in favour of " District Welfare Officer, Jharsuguda."As the contract will initially be executed for Six month the successful Bider will have to deposit performance security deposit amounting to Rs 72,000/( Seventy two Thousand) only in the first installment . The blance security amount of Rs 216000/- ( Two lakhs Sixteen Thousand) only is to be deposited incase the contract gets extended for a further period of 18months.

## Submission of Bids

The tender has been invited under two bid system

- i) Technical Bid
- ii) Financial Bid

The interested agencies are advised to submit two separate sealed envelopes super scribing " Technical Bid for providing Manpower Services to District Welfare Officer, Jharsuguda" and " Financial Bid for providing Manpower Services for Forest Rights Cell to District Welfare Officer, Jharsuguda". Both sealed envelopes must be kept in a sealed third envelope super scribing " Tender Document for providing Manpower Services for Forest Rights Cell" and address to District Welfare Officer, Jharsuguda, At- Collectorate, Jharsuguda, PO- OMP Line, Dist- Jharsuguda, PIN-768204. Through Speed post/ Regd. Post only.

### 3.3 Completeness of the Bid

- a) Submission of the proposals/bid shall be deemed to have been done after careful study and examination of the tender paper document with full understanding of its implications.
- b) The conditional bids shall not be considered and will be out rightly rejected.

### 3.4 Late Bid

- a. Bids received after the due date and the specified time (including the extended period if any) for any reason whatsoever, shall be rejected.
- b. The Office of the District Welfare Officer, Jharsuguda shall not be responsible for any postal delay or non-receipt/ non-delivery of the documents. No further correspondence on the subject will be entertained.
- c. Collector , Jharsuguda reserves the right to modify and amend any of the stipulated condition/criterion.

### 3.5 Language of the Bid

The Proposal should be filled by the Bidder in English language only.

### 3.6 Currency of the Proposal/ Bid Document

The currency (ies) of the Proposal offer and the transaction details provided in the Proposal/ Bid Document should be in Indian Rupees (INR).

### 3.7 RIGHT TO TERMINATE THE PROCESS

- a. The Collector , Jharsuguda may terminate the Tender process at any time and without assigning any reason thereof. The Office makes no commitments, express or implied, that this process will result in a business transaction with anyone.
- b. The submission of tender paper does not constitute an offer by The Office of the District Welfare Officer Jharsuguda . The bidder's participation in this process may result in selecting the bidder to engage towards execution of the contract.

## **Section IV**

### **- GUIDELINES FOR SUBMISSION OF PROPOSAL**

#### **4.1 TECHNICAL PROPOSAL**

Bidders are required to submit the Technical Proposal in the prescribed format only. The technical proposal should accordingly include the following:

1. Bid Cover Letter - Technical Bid [Form-1]
2. Bidders profile [Form-2]
3. Document Checklist [Form-3]
4. Self-declaration of not being ineligible/ blacklisted [Form 4]
5. All Documentary Evidences as required in the tender document (please refer Document Checklist [Form-3])

## **Section V -**

### **EVALUATION PROCESS**

I. In the first stage, the technical proposals will be scrutinized as per the Eligibility criteria and completeness of the documents as prescribed in the tender document.

II. The bids qualifying the Eligibility criteria and with regard to availability of the documents will be considered for final Evaluation.

III. Tender Committee: The District Collector will constitute the tender committee to finalize the tender paper.

## **Section VI -**

### **AWARD OF CONTRACT**

The District Welfare Officer, Jharsuguda on behalf of Collector, Jharsuguda will award the Contract to the successful bidder qualifying in the Technical Bid.

#### **6.1 NOTIFICATION OF AWARD**

The Office of the District Welfare Officer will notify the successful bidder in writing or by fax or email, that its proposal has been accepted.

#### **6.2 SIGNING OF THE CONTRACT**

After notification award by the Office of the District Welfare Officer, Jharsuguda notifies the successful bidder that its proposal has been accepted, the concerned individual Officer of the Collector Jharsuguda shall enter into a separate contract / Agreement with the selected Outsourcing Agency incorporating all clauses.

#### **6.3 FAILURE TO AGREE WITH TERMS AND CONDITIONS OF THE TENDER PAPER**

Failure of the successful bidder to agree with the Legal Agreement and Terms & Conditions of the tender paper shall constitute sufficient grounds for the annulment of the award, in which event, in which event the Office of the Collector, Jharsuguda may award the contract to the next best value bidder or call for new proposals from the interested bidders.

## 6.4 TERM OF THE AWARD

The period of contract shall be for a period of six months initially from the date of execution of agreement and on assessment of outcome & satisfactory performance , engagement can be extended for two years only.

### **Section VII - PAYMENT TERMS & CONDITION**

The Service Provider will claim Service Charge on negotiable basis ( having lowest bidder of service charge is being considered ) after signing the separate agreement with the District Welfare Officer, Jharsuguda from due engagement of Manpower at the respective level.

#### ANNEXURE-A

### **TECHNICAL REQUIREMENT FOR MANPOWER TO BE DEPLOYED BY THE SUCESSFUL MANPOWER SERVICE PROVIDER IN FOREST RIGHT CELLS (Mo Jungle Jami Yojana) OF JHARSUGUDA DISTRICT**

- **Qualification and Experience of personnel to be engaged in the FR Cells**

#### **1. Cell Coordinator**

**Education** Candidate should have completed graduation . Individuals with Master's degree will be preferred

#### **Work Experience**

- Minimum 2-3 yrs of experience in NGO/ Social sector Projects.
- Candidates from the concerned district should be preferred for all the positions under the scheme.
- Experience of working with government projects will be added as an advantage .
- Fair understanding of Central/ State Govt. Schemes & community mobilization skills.
- Experience in delivery of training & capacity building programmes/ initiatives
- Experience of networking with the line departments of governments.

#### **Language and competency**

Fluency in oral and written communication in English and Odia.

- **Computer Skills**
- Proficiency in computer skills like the use of MS Office and conversant with internet/emails

#### **Remuneration:**

- Consolidated remuneration of Rs. 25000/- ( Rupees Twenty five Thousand )Only Per month subject to submission of signed absentee statement and performance report by the concerned Nodal Officer/ Tahasildar by 05<sup>th</sup> of each succeeding month.

## 2. MIS Assistant

Education Candidate should have completed graduation & PGDCA course. Individuals with Master's degree will be preferred .

### Work Experience

- 02 years of experience in data entry and large -scale database management in any reputed govt./Private agency.
- Proficiency in the use of MS Office specifically MS Office, MS Excel and conversant with internet/use of online platforms is a mandatory requirement.

### Language and competency

- Fluency in Oral and written communication in Odia and English is a mandatory requirement.

### Remuneration:

- Consolidated remuneration of Rs. 15000/- ( Fifteen thousand) Only Per month subject to submission of signed absentee statement and performance report by the concerned Nodal Officer/ Tahasildar by 05<sup>th</sup> of each succeeding month.

## Section -VIII

### Nature of Engagement:

Mode of engagement will be completely contractual and on temporary basis. The contract can be terminated by either of the party with one- month prior notice or remuneration in lieu. Initial agreement will be for 06 months. On satisfactory performance, the selected candidate will have the opportunity to get associated with the scheme for a total period of two years.

### Selection Procedure:

All the hiring will be done through the third party at the district level. The selection of candidates should be done through open advertisement and interview process. The interview panel constituted by each district may be consist of following members;

1. ADM, Jharsuguda
2. DWO, Jharsuguda
3. Representative of facilitating NGOs for Jharsuguda District.

Concerned agency will share the resumes of interested candidates with the selection panel at least 03 days prior to the date of interview and candidates will be selected on basis of the recommendation of the selection panels . District Nodal Officer will make necessary arrangement for computer(desktop/laptop) for written test if required for the interview.

**TECHNICAL BID  
FOR PROVIDING MANPOWER SERVICES TO FOREST RIGHT CELLS  
(Mo Jungle Jami Yojana) OF JHARSUGUDA DISTRICT**

01	Name of the Organization	
02	Legal Status	
03	Name of the Manpower service Provider	
04	Name of the Proprietor/ Director	
05	Full Address of Registered Office with Telephone Number, FAX No & Email Address/ Webside	
06	Name & Telephone No of the Authorized Person to liaise with authority	
07	Registration No of certificate of Incorporation & Date (Attach self-attested Copy)	
08	Bank Name of the Manpower Service Provider	Account No Bank & Branch Name IFS Code
09	PAN (Attach self-attested Copy)	
10	GST Registration No(Attach self-attested Copy)	
11	EPF Registration No(Attach self-attested Copy)	
12	ESI Registration No(Attach self-attested Copy)	
13	No of years of experience as HR service provider (as on 1 <sup>st</sup> August 2023)	
14	Date of first assignment as HR Service Provider	
15	Date of first assignment as HR Service Provider for Govt. Deptt.	
16	Annual Turn Over	2019-20,2020-21,2021-22
17	Details of EMD	Demand Draft No & Date Amount
18	Details Tender Cost	Demand Draft No & Date Amount

19. Please give the details of the major similar contracts handled by the Manpower Service Provider during the last three financial years i.e 2019-20,2020-21,2021-22 in the following format.

(Please attach separate sheet , if required)

Sl.No	Name , address & Telephone Number of the Client	Details of Manpower Service Provided		Amount of Contract( Rs in Lakh	Duration of Contract	
		Type of Manpower provided	Number		From	To

Place :

Date:

Signature of Authorized Signatory with seal

Full Name: Designation

Address:

Phone No(O):

Phone No(M)

## FINANCIAL BID

### FOR PROVIDING MANPOWER SERVICES TO FOREST RIGHT CELLS

( Mo Jungle Jami Yojana) OF JHARSUGUDA DISTRICT

01. Name of the Manpower Service Provider  
02. Rate per person per month inclusive of all Statutory Liabilities & Taxes.

Sl.No	Manpower type	Consolidated Remuneration in Rs. Per month	Service charge	GST 18%	Total Quoted value
01	Cell- Coordinator	25000/-			
02	MIS Assistant	15000/			

#### Notes

01. The service charges quoted should not be less than 3.85% of the remuneration
02. The total rates quoted by the Agency should be inclusive of all Statutory Liabilities & Taxes in force at the time of submitting the tender & fixed for the period of contract. No alteration shall be allowed under any circumstances unless and until Government notifies the same.
03. The payment shall be made on conclusion of the calendar month only on the basis of no of working days for which duty has been performed by each manpower as per the actual.
04. Bidders have to quote for all the positions under this tender and the bid with lowest evaluated monthly charges for the required manpower (from sl. 1 to 2) will be awarded with the contract.
05. The employees share of contribution towards EPF & ESI shall be deducted by the service provider from the minimum take home remuneration of the person engaged (subject to the willingness of the employee) and deposit the same with appropriate authority. Proof of deposit of the same with the concerned authority must be furnished.
06. In case of non compliance of any of the above conditions , the Bid will be summarily rejected.

Signature of the Witness

Place :

Date:

Signature of Authorized Signatory with Seal

Full Name: Designation

Address:

### Form 3: Document Checklist for Technical Bid

Sl.	Eligibility Compliance Document	Provided (Yes/ No)	Page No in the Technical Bid
1	Copy of Certificate of Incorporation / Registration/ Partnership Deed, MoA/ Bye-laws, etc.		
2	Copy of Service Tax Registration Certificate		
3	Copy of Income Tax PAN		
4	Copy of Labour Registration Certificate		
5	Copy of EPF Registration Certificate		
6	Copy of ESI Registration Certificate		
7	Copy of Audited Balance sheet and Profit & Loss Account as proof of Annual Turnover for the financial years 2019-2020,2020-2021,and 2021-2022		
8	Copy of Income Tax Return for the financial years 2019-2020,2020-2021,and 2021-2022		
9	Copy of Service Tax Return for the financial years 2019-2020,2020-2021,and 2021-2022		
10	Copy of work orders from the client		
11	Copy of self declration		
12	Tender Paper Cost (DD No.: ....., Amount: ....., Bank: ....., Date: .....,)		
13	Earnest Money (DD No.: ....., Amount: ....., Bank.: ....., Date: .....,)		

Signature of the Witness

Place :

Date:

Signature of Authorized Signatory with Seal

Full Name: Designation

Address:

## DECLARATION

1. , Sri/ Kumari /Smt. \_\_\_\_\_  
S/o/D/o/Wife \_\_\_\_\_  
Proprietor/Partner/ Director of am competent to sign this declaration and execute this tender Document.
2. I have carefully read and understood all the terms and conditions of the tender and undertake to abide
3. The information / documents furnished along with the tender application are true and authentic to the best of my knowledge and belief. I /we./ am/ are well aware of the fact that furnishing of any false information /fabricated document would lead to rejection of my /our tender at any stage besides liabilities towards prosecution under appropriate law.

**Place :**

**Date:**

Signature of Authorized Signatory with seal

Full Name: Designation

Address:

Phone No(O):

Phone No(M)

## Form 4: self-declaration of not being ineligible

On the Letter Head

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I, Sri/Smt. \_\_\_\_\_ aged about \_\_\_\_\_ years  
S/o/D/o/W/o \_\_\_\_\_ Proprietor/Partner/ Director of  
M/s \_\_\_\_\_ At- \_\_\_\_\_ Po- \_\_\_\_\_,  
PS \_\_\_\_\_, District \_\_\_\_\_ do hereby solemnly declare as follows:

- 1) That pursuant to the tender call notice No \_\_\_\_\_ dt. \_\_\_\_\_ of the Office of the Collector, Jharsuguda for selection of HR Service Providers for hiring manpower under Forest Right Cell at the District level, I/my firm/company am/is an intended bidder to participate in the said tender process.
- 2) That as per terms & conditions of the tender documents, I am to declare that, I/my firm/company have not been blacklisted by any Central/State Govt. Organisation or by any Public Sector undertakings of the State/Central Govt.
- 3) That neither any criminal case nor any vigilance case is pending against me/my firm/company before any forum.
- 4) That the facts stated above are true to the best of my knowledge and belief.

Place :

Date:

Signature of Authorized Signatory with seal

Full Name: Designation

Address:

Phone No(O):

Phone No(M)