

**TENDER DOCUMENTS FOR
ENGAGEMENT OF 10 NOs. OF
PROGRAMME ASSISTANT ON
OUTSOURCING BASIS IN
SOCIAL SECURITY SECTION OF
JHARSUGUDA DISTRICT**

CONTENT OF TENDER DOCUMENTS

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OFFICE OF THE COLLECTOR & DISTRICT MAGISTRATE, JHARSUGUDA
(ସାମାଜିକ ସୁରକ୍ଷା ଓ ଭିକ୍ଷଣ ସମ୍ପର୍କିତ ବିଭାଗ, ଓଡ଼ିଶା ସରକାର)

E-mail: ssepd.1jharsuguda@gmail.com

Notice No. 933 /SS Dated. 11/06/26

SHORT TENDER CALL NOTICE

Sealed Bids are invited from the Reputed, well-established, financially sound and duly Registered Manpower Service Providers for providing manpower services on a contractual basis. The services are required for **10 Nos. of Program Assistants (PA) to be engaged in 05 Nos. of Block Development Office, 03 Nos. of ULB Offices, 01 No. of Sub-Collector Office & 01 No. at District Head-Quarter of DSSO, Jharsuguda District.**

The detailed BID document is available in the website www.jharsuguda.odisha.gov.in. Interested and eligible Registered Manpower Service Provider may download BID Document from the above websites and apply accordingly to the Office of the undersigned through **Speed Post /Registered post only**. Corrigendum / Addendum, if required, will be uploaded in the above websites. Hence, potential bidders are requested to be in continuous touch with the above websites.

The Bid Inviting Authority (BIA) reserves the right to accept / reject any full of part/ all BID / cancel the entire selection process at any stage without assigning any reason thereof.


District Social Security Officer
Jharsuguda

Memo No. 934 /SS Dated. 11/06/26

Copy forwarded to the Office-in-charge, OSWAN, Jharsuguda/ D e-GM, Jharsuguda for information with a request for uploading of the above Notice along with the Tender Paper in the Official Website for its wide publicity.


District Social Security Officer
Jharsuguda

Memo No. 935 /SS Dated. 11/06/26

Copy forwarded to the Notice Board of Collectorate, Jharsuguda/ DI&PRO, Jharsuguda for its wide publicity.


District Social Security Officer
Jharsuguda

Office
Memo No. 936 /SS Dated. 11/06/26

Copy forwarded to the Additional District Magistrate (Revenue), Jharsuguda for favour of kind information.

SR
11/06/26
District Social Security Officer
Jharsuguda

Memo No. 937 /SS Dated. 11/06/26

Copy submitted to PA to Collector, Jharsuguda for favour of kind information.

SR
11/06/26
District Social Security Officer
Jharsuguda

**DISTRICT SOCIAL SECURITY & EMPOWERMENT OF PERSON WITH
DISABILITY SECTION, JHARSUGUDA**

SECTION-I

BID DOCUMENT

1. The District Social Security Officer, Jharsuguda invites Bids from intending Registered Manpower Service Providers for providing manpower services on a contractual basis for providing **10 Nos. of Program Assistant (PA)**.
2. The Tender should be addressed to O/o the District Social Security Officer, Jharsuguda **(At-District Social Security Office, Jharsuguda, New Collectorate Building, Jharsuguda, Po-OMP Line, Dist.- Jharsuguda, Pin-768204)**.
3. The Bid Document shall be available in website **www.Jharsuguda.odisha.gov.in** and the cost of the tender paper is to be enclosed amounting to **Rs.1,000/- (Rupees One Thousand Only) to be deposited in DD** in favour of District Social Security Officer, Jharsuguda, prior to submission of Bid.
4. The tender has been invited under two bid system i.e. Technical Bid and Financial Bid. The interested agencies are advised to submit two separate sealed envelopes super scribing **“Technical Bid for Providing Manpower Service to DSSO, Jharsuguda”** and **“Financial Bid for Providing Manpower Services to DSSO, Jharsuguda”**. Both sealed envelopes should be kept in a third sealed envelope super scribing **“Tender for Providing Manpower Services to DSSO, Jharsuguda”**.
5. The interested Bidders are to enclose self-attested photocopies of the following valid documents/ papers **in the Technical Bid Envelope**. The proposal submitted without the following documents/ papers shall not be considered.
 - a. Valid PAN
 - b. Valid GST Registration Certificate.
 - c. IT returns of last 03 Financial Years 2022-23, 2023-24 & 2024-25.
 - d. GST Return Filing (GSTR-3B) copy of last 06 Months (October-25, November-25, December – 2025, January-26, February-26 & March-26)
 - e. Audited Financial Statement of last 03 financial years 2022-23, 2023-24 & 2024-25.
 - f. Experience of providing services in any Govt. Sector of last 5 years with relevant work order and agreement copies must be attached.
 - g. **DD** deposit of amounting to **Rs.1000/-** as Bid Processing Fee in in favour of District Social Security Officer, Jharsuguda (Non-refundable).
 - h. DD/ Bankers Cheque amounting to **Rs.3,00,000/-** as EMD (Refundable after completion of bidding process to the unsuccessful bidders). N.B- NO bids without EMD will be entertained at any circumstances.
 - i. EPF Registration No. (Attach Self Attested Copy)
 - j. ESI Registration No. (Attach Self Attested Copy)



- k. EPF/ESI Deposit slip for the month from Oct-25 to Dec-25 & Jan-26 to Mar-26.
 - l. Bank statement showing deposit of EPF/ESI & GST with in due date for each month of last three financial year.
 - m. Copy of valid Labour Contract License Under Contract Labour (Regulation and Abolition) Act.1970 issued by Labour Department of Odisha Government. (must be Self Attested)
 - n. Authorization Letter from the Bidder to attend the Tender Bid Opening, if other than the Proprietor of the Firm.
 - o. Undertaking in Non-Judicial Stamp Paper (Not less than Rs.20/-) for not have been Blacklisted by Central / State Govt. / Autonomous Body (In the enclosed Prescribed Format at Form-05)
 - p. Duly filled in Bid Documents.
6. The Bidder who meets the requirements specified in the Technical Bid will only be considered for participating in the Financial Bid. Financial Bid of the technically disqualified bidders will not be considered & opened.

7. Submission & Opening of Tender:

- a. The interested Bidders may submit the tender document complete in all respects along with EMD, bid processing fee and other requisite documents **on or before 22.06.2026 up to 05.00 PM (in all working days)** addressed to the District Social Security Officer, Jharsuguda, New Collectorate Building, Jharsuguda, Po-OMP Line, Dist.- Jharsuguda, Pin-768204 only by **Speed Post/Registered post**. No other mode of submission of bid shall be entertained. **The Authority is not responsible for any postal delay.**
 - b. **Late Bidders:** Any bid received by the authority after the prescribed time and dateline for submission of bids, will not be considered and opened. Thus, the same is deemed to be rejected.
 - c. The Technical bids shall be **opened on 23.06.2026 at 11.00 AM at the Office of the Additional District Magistrate (Rev), Jharsuguda** in the presence of the representatives of the Bidders, if any, who wish to be present on the spot at that time.
 - d. **The Financial Bid** of only those bidders will be opened whose Technical Bid are found in order. The opening of Financial Bid will be declared on the date of opening of the technical bid after assessing nos. of participating bidders. ***.(If the Office Happens to be Closed on the Day of Opening of the Bids as specified, the Bids will be opened in the next working day at the same time and venue).***
8. All entries in the tender form should be legible and filled clearly. If the space for furnishing information is insufficient, a separate sheet duly signed by the authorized signatory may be attached. No overwriting or cutting is permitted in the Financial Bid. If such cases found, the tender shall be summarily rejected. But in case of those Bids,

signature of an authorized person in the technical Bid application must be taken into consideration.

9. The defaulter and blacklisted contractors are debarred from the participation in this tender process. Accordingly, if any Firm / Agency have been black listed earlier and participated in this tender process, the tender of such firm(s) will not be considered by the tender committee.
10. Undersigned reserves the right to reject any or all the bidding documents without assigning any reason thereof.


District Social Security Officer
Jharsuguda

SECTION-II

GENERAL INSTRUCTION FOR BIDDER

1. Notice Inviting Bids from the Registered Manpower Service Providers for providing 10 Nos. of Program Assistant (PA): -

The District Social Security Officer, Jharsuguda, invites Bids from reputed, well-established, financially sound, and duly registered Manpower Service Providers for providing a total of **10 Nos. of Program Assistants (PA) to be engaged in 05 Nos. of Block Development Office, 03 Nos. of ULB Offices, 01 No. of Sub-Collector Office & 01 No. at District Head-Quarter of DSSO, Jharsuguda District.**

Interested and eligible Agencies are requested to submit their Bids through the Speed Post only, as per the Terms and Conditions laid out in the bidding document.

2. Duration and Termination of Contract

The contract for providing the aforementioned manpower services shall be valid for a period of **one (1) year** from the date of commencement of the Contract.

The contract may be terminated earlier under the following circumstances:

- In the event of deficiency in service or non-compliance with the Terms and Conditions by the Service Provider.
- Due to a change in departmental requirements or administrative reasons.
- Discrepancy or delay in deposit of remuneration/ EPF & ESI on each month accordingly.

Furthermore, the **District Social Security Officer, Jharsuguda**, reserves the right to terminate the contract **at any time**, by serving **thirty (30) days' prior written notice** to the selected Service Provider, without assigning any reason.

3. Tentative Requirement of Manpower

This Office has a tentative requirement **10 Nos. of Program Assistants (PA) to be engaged in 05 Nos. of Block Development Office, 03 Nos. of ULB Offices, 01 No. of Sub-Collector Office & 01 no at District Head-Quarter of DSSO, Jharsuguda District.**

(Note: The above manpower requirement is tentative and may increase or decrease during the contract period at the decision of the Authority, without assigning any reason.)

Only those eligible bidders who have the capability to provide this category of the required manpower, as per the prescribed technical parameters in the tender document, shall be considered.

4. Scope of Work of the Outsourcing Agency

The selected Human Resource Outsourcing Agency will be responsible for the following key functions:

Payroll and Statutory Compliance

1. **Payroll Management:** Timely disbursement of monthly remuneration to all deployed personnel through NEFT/Bank Transfer as per the agreed wage structure.
2. **Statutory Compliance:** Ensure compliance with all statutory obligations including but not limited to:
 - a. EPF (Employees' Provident Fund)
 - b. ESI (Employees' State Insurance)
 - c. TDS (Tax Deducted at Source)
 - d. GST/Service Tax, as applicable
 - e. Any other applicable labor law/ statutory obligations

5. Terms of Reference

The Terms of Reference for the Human Resource Outsourcing Agency shall broadly cover the following areas:

Human Resource Management

- Ensure regular and timely payment of wages to the deployed manpower as per the approved rates.
- Ensure full statutory compliance with prevailing labor laws and government norms.
- Provide timely replacement of personnel in case of absenteeism, resignation, removal or any vacancy that arises.

6. Other Conditions

- The day-to-day duties and work assignments of the deployed personnel shall be issued by the designated officer of the respective office. All monitoring, control, and supervision shall rest with the designated officer.
- The District Social Security Officer, Jharsuguda reserves the right to verify the actual payment made to the deployed personnel. The agency must submit proof of payment (e.g., bank statements or payment excerpts) upon request. Failure to provide satisfactory proof may lead to withholding of payment and/or legal action against the agency.
- If the performance or conduct of any deployed personnel is found to be unsatisfactory or undisciplined, based on complaints or observation, the District Social Security Officer, Jharsuguda may request the agency in writing to withdraw the concerned personnel and provide a suitable replacement within a reasonable time.


District Social Security Officer
Jharsuguda

SECTION-III

Eligibility Criteria for the Manpower Service Provider Agency:

All prospective Bidders must meet the following minimum eligibility conditions to be considered for technical evaluation. Non-compliance with any of the criteria shall result in outright rejection of the bid.

1. Legal Entity & Office Location:

- The bidder must be a **registered entity** such as a Human Resource Service Provider Firm, CFMS, Private Limited Company, Partnership act-1932, Public Limited Company, Society or Trust, registered for a **more than Ten (10) years** prior to the last date of submission of the tender.
- Valid **Certificate of Incorporation / Registration** must be enclosed as documentary proof.
- The bidder must have a **registered office located in Odisha**.
- Documentary evidence such as **Electricity Bill / Telephone Bill** in the name of the bidder must be submitted to verify office location.

2. Experience:

- The bidder must have **at least five (5) years of proven experience** in providing manpower services to **Central / State Government Departments**.
- Relevant **Work Orders / Agreements** from the concerned Government Departments must be enclosed.

3. Statutory Registrations and Compliance:

The bidder must possess the following valid registrations and provide **self-attested photocopies** duly sealed along with the **Technical Bid**. Failure to furnish these documents will result in disqualification:

- **GST Registration Certificate** along with GST Return for the last **06 months** – (October-25, November-25, December – 2025, January-26, February-26 & March-26).
- PAN Card
- **EPF Registration Certificate along with:**
 - **Bank Account extracts** reflecting transactions for the last 3 financial Years (up to 31.03.2026)
 - Copies of **ECR / Challan** for EPF contributions last 3 months up to 31.12.2026
- **ESIC Registration Certificate**
- **Registration of Labour license (Shop & Establishment)**
- **Audited Financial Statements** for the last three financial years: 2022-23, 2023-24 and 2024-25
- **Income Tax Returns** for the last three financial years: 2022-23, 2023-24 and 2024-25

- Copies of **Work Orders** for similar manpower services rendered to Government Department during the last five (5) financial years along with agreement copies.

(N.B.- Bidders participating in the tender must be Registered under Odisha GST (OGST - Act.)

4. Financial Turnover

- The bidder must have an **average annual turnover of at least Rs. 50.00 Lakhs** during the last three financial years (2023-24, 2024-25 & 2025-26).
- Copies of the Audited Financial Statements for the above period must be enclosed.

5. Declaration of non-blacklisting

- The bidder must not have been **blacklisted or debarred** by any Central or State Government Department / Agency.
 - A **self-declaration** in the prescribed format must be submitted to this effect.
 - Undertaking in Non-Judicial Stamp Paper (Not less than Rs.20/-) for not have been Blacklisted by Central / State Govt. / Autonomous Body (In the enclosed Prescribed Format at Form-05)
- 6.** The Bidders/ HRSPA should have their own Bank Account.
- 7.** The Bidders/ HRSPA must have executed contracts of same/similar type during preceding 3 years 2022-23, 2023-24 & 2024-25 FY.


District Social Security Officer
Jharsuguda

SECTION - IV

General Terms and Conditions:

1. Earnest Money Deposit (EMD)

i. EMD Amount and Submission:

All bidders must submit an Earnest Money Deposit (EMD) of **Rs. 3,00,000/- (Rupees Three Lakh only)** along with the **Technical Bid**. The EMD must be submitted in the form of a **Demand Draft** drawn in favour of the **District Social Security Officer, Jharsuguda, payable at Jharsuguda**. Bids not accompanied by the requisite EMD shall be summarily rejected. No bids will be entertained without submission of EMD in the technical bid document at any circumstances.

ii. Refund of EMD:

- The EMD is interest-free and refundable.
- For unsuccessful bidders, the EMD will be refunded within 60 days of intimation of their bid status.
- For the successful bidder, the EMD will be adjusted towards the Performance Security Deposit.

2. Performance Security Deposit

The successful bidder shall furnish a Performance Security Deposit equivalent to 5% of the total contract value in the form of a Demand Draft drawn in favor of "the District Social Security Officer, Jharsuguda, payable at Jharsuguda" amounting to Rs. 1,00,000/- (Rupees one Lakh only). This must be submitted prior to execution of the agreement and shall be retained by the Office for the duration of the contract.

3. Submission of Bids

This tender will follow the Two-Bid System:

i. Technical Bid:

Shall be opened as per the time and schedule notified in the Notice.

ii. Financial Bid:

Shall be opened after opening of the Technical Bid.

- a. Submission of the bid will be construed as having been made after **careful study and full understanding** of the tender Terms and Conditions.
- b. **Conditional Bids** shall be rejected outright.

4. Amendment of Tender Conditions

The District Social Security Officer, Jharsuguda, reserves the right to modify, amend, or delete any condition, clause, or criterion stipulated in the tender at any stage without assigning any reason.

5. Right to Terminate the Process

- a. The **District Social Security Officer, Jharsuguda**, reserves the right to terminate the tender process at any stage without assigning any reason thereof.
- b. Submission of the tender shall **not be construed as an offer or contract**. Participation in this process does **not guarantee any commitment** from the District Social Security Officer, Jharsuguda, towards awarding a contract.


District Social Security Officer
Jharsuguda

SECTION-V

Guidelines for Submission of Proposal

Technical Proposal:

Bidders must submit their Technical Proposal strictly in the prescribed format as outlined in this tender document. The Technical Proposal shall include the following key components:

1. Bid Cover Letter- Technical Bid

A formal letter from the bidder, signed by the authorized signatory, indicating the submission of the Technical Bid and acceptance of all Terms and Conditions of the tender.

2. Bidder's Profile

Detailed organizational profile including:

- Name of the organization
- Nature and legal status of the organization (Proprietorship/ Partnership/ Company/ Trust/ Society)
- Year of Establishment of the Firm/ Agency
- Address and contact details of the Registered Office
- Contact person details
- Organizational structure, staffing pattern and key management personnel

3. Document Checklist

A checklist of all supporting documents submitted, clearly indicating:

- Name of the document
- Corresponding page number in the hard copy
- Whether submitted (Yes/No)

Each item on the checklist must be cross-referenced with **relevant enclosures and page numbers.**

4. Self-Declaration of Not Being Ineligible I Blacklisted

A self-declaration affidavit on the Rs.20 Stamp paper, duly signed and sealed, certifying that the agency is not:

- Blacklisted or debarred by any Central / State Government Department or Agency
- Involved in any fraudulent activities or criminal proceedings.


**District Social Security Officer
Jharsuguda**

SECTION -VI

Evaluation Process

The evaluation of bids will be carried out in a systematic and transparent manner, as detailed below:

I. Preliminary Evaluation - Technical Proposal:

In the first stage, the **Technical Proposals** will be scrutinized to ensure:

- Fulfillment of **Eligibility Criteria** as outlined in Section-III of this tender document.
- **Completeness and correctness** of all documents submitted as part of the Technical Bid.
- Proper submission of **documentary evidence** and certifications required in support of each eligibility criterion.

Incomplete proposals or those not meeting the eligibility requirements will be **rejected outright** and will not proceed to the next stage.

II. Final Evaluation:

Only the bids **qualifying in the technical evaluation** stage will be considered for **Final Evaluation**. The final evaluation will be conducted based on:

- **Financial Bid** submitted by the Bidder.
 - a) In case of a tie in the L1 bid amount, **the Firm / Agency having more yearly turn over, Years of experience, Work experience preferably in SSEPD Department, Govt. of Odisha, Having more Nos. of man power engaged shall be given preference.**

III. Tender Committee:

A **Tender Committee**, duly constituted by the **Collector, Jharsuguda**, will be responsible for:

- **Evaluation and scrutiny** of technical bids
- Validation of supporting documents
- Recommending eligible bidders for financial evaluation
- Final decision-making in line with tender terms and applicable rules

The Committee's decision in evaluation matters will be final and binding on all bidders.


**District Social Security Officer
Jharsuguda**

SECTION-VII

Award of Contract

The District Social Security Officer, Jharsuguda will award the contract to the successful bidder who qualifies in the Technical & Financial Bid and meets all terms and conditions as per the tender evaluation.

1. Notification of Award

Upon finalization, the District Social Security Officer, Jharsuguda shall notify the successful bidder that his/ her proposal has been accepted.

2. Contract Finalization and Signing

Following the Notification of Award, the District Social Security Officer, Jharsuguda shall prepare, finalize, and execute the contract agreement with the successful bidder whose proposal is determined to be the Best Value Bid (based on technical and financial evaluation). A formal contract/agreement shall be signed between the District Social Security Officer, Jharsuguda (or Authorized Officer) and the selected Outsourcing Agency, incorporating all applicable terms, condition and clauses of the tender document.

3. Failure to Agree with Terms and Conditions

In the event that the selected bidder fails to:

- Accept the terms and conditions of the tender, or
- Enter into the contract agreement within the stipulated time, the **award may be annulled** by the District Social Security Officer, Jharsuguda.

In such cases, the authority may choose to:

- Award the contract to the **next best value bidder**, or
- **Re-invite proposals** from eligible bidders.

4. Term of the Contract

The contract shall remain valid for a period of one (1) year from the date of execution of the agreement, unless extended or terminated earlier in accordance with the terms and conditions of the agreement. Based on satisfactory performance of the bidder, the contract may be extended for a further period of one (1) year.


**District Social Security Officer
Jharsuguda**

SECTION - VIII

TECHNICAL REQUIREMENTS FOR MANPOWER TO BE DEPLOYED

The Service Provider shall claim the Service Charges as per the rate finalized during the bidding process. The selected Bidder/Human Resource Service Provider Agency shall be considered for award of the contract. Payments shall be made only after the signing of a separate agreement with the District Social Security Officer, Jharsuguda or with his authorized person and upon successful deployment of manpower at the designated locations.

A. Qualification and Experience of Personnel

| Post | Minimum Educational Qualification | Nos. of Personnel Required |
|-------------------|---|-----------------------------------|
| Program Assistant | B.A. /B.SC./ B.COM. with DCA or higher Computer Qualification | 10 |

B. Age Limit:

The candidate should be above 21 years of age and not exceeding 50 years. Age relaxation shall be considered for that eligible person(s) having experience of more than 05 years in the relevant fields.

C. Language and Communication:

Must be fluent in oral and written communication in Odia.

D. Experience:

The candidates should have the experience of 2 years on same/Similar nature of work under NSAP & other Social Security schemes. However, during sponsoring of candidates, preference may be given to the existing candidates basing on their satisfactory performance during their engagement period.

E. Computer Skills:

The candidate shall be well conversant in computers and essentially well trained in MS Office, MS Excel and Internet. He / She should also be proficient in other standard packages & applications.

F. Remuneration:

- Personnel will be paid consolidated remuneration as per the latest SSEPD Department Notification no. **6355/SSEPD dated 11.06.2025 & 2514/SSEPD/dt.27.02.2026**, Govt. of Odisha.
- Payment is subject to submission of signed absentee statement and performance report by the concerned officer in each succeeding month.


District Social Security Officer
Jharsuguda

SECTION - IX

Nature of Engagement, Selection Procedure, Tender Validity and Tender Evaluation:

A. Nature of Engagement:

- The mode of engagement shall be purely contractual and temporary.
- The **initial agreement will be for a period of one year**, subject to satisfactory performance.
- The **contract may be terminated by either party with one month's prior notice or remuneration in lieu thereof.**

B. Selection Procedure:

1. The **Tender Evaluation Committee**, constituted for the purpose shall evaluate the bids received.
2. The Committee shall scrutinize the **tender papers and all supporting documents** submitted by the bidders. Failure to submit the required supporting documents or documentary evidence **may lead to disqualification.**
3. The decision of the Committee regarding the evaluation of tenders shall be final and binding. **No correspondence** shall be entertained outside the formal discussion / clarification process.
4. The Committee may invite bidders for **clarification meetings**, if required.
5. The Committee reserves the **right to reject any or all proposals** in case of **any deviation or non-compliance.**
6. Each tender shall be evaluated strictly in accordance with the **criteria and requirements specified** in this tender document.

C. Tender Validity:

- The bids submitted by the bidders shall remain **valid for a minimum period of 1month** from the **last date of submission** of the tender document.

Tender Evaluation

D. Initial Bid Scrutiny:

The initial scrutiny of bids will be carried out to determine whether the submitted tenders are complete and responsive. Bids will be rejected as non-responsive if any of the following conditions are found:

- The tender is **not submitted** as per the prescribed format and guidelines in the tender document.
- The bid contains **suppressed facts or misrepresentation** of information.
- The tender is **incomplete, conditional, subjective, or partially filled.**
- The bid is **not accompanied by the requisite documents** as listed in the checklist.
- There is **non-compliance** with any of the stipulated clauses of the tender.
- The bid validity period is **less than specified.**

- The tender is **not accompanied by the EMD.**

(IMP:-NO BIDS WILL BE ENTERTAINED WITHOUT EMD AT ANY CIRCUMSTANCES.)

All responsive bids that pass the initial scrutiny will be taken forward for detailed evaluation by the Tender Evaluation Committee.

E. Tender Committee Evaluation Process:

- The **Tender Evaluation Committee**, constituted by the District Social Security Officer, Jharsuguda will assess the **responsive bids** for compliance with all terms and conditions.
- The Committee's decision in this regard shall be final and binding.

F. Criteria for Evaluation:

The evaluation will follow the Quality and Cost-Based Selection (QCBS) methodology. The process involves two stages:

1. Technical Evaluation:

- Only those bids meeting the **minimum eligibility** criteria will be evaluated technically.
- The evaluation will consider the following aspects:
 - Overall completeness and compliance with the tender requirements.
 - The proposed work plan and approach to meeting performance standards within the prescribed timeframe.

2. Financial Evaluation:

- Financial bids of only those bidders who qualify in the technical evaluation will be opened on the notified date, in the presence of authorized representatives of the bidders.
- Any bid quoting NIL charges / consideration shall be treated as unresponsive and shall not be considered.
- Bidders must quote prices inclusive of all applicable taxes and duties.
- Bidders are required to quote service charge not less than 3.85% i.e. (Basic Wages). The entity may also fix the service charges above 3.85% with proper justification, wherever required, however the service charges shall not exceed 7% in any case.

G. Final Selection Criteria:

- If multiple bidders are found to be L1 (Lowest Price), the Firm / Agency shall be selected basing on the following criteria.
 - b) Yearly turn over
 - c) Years of experience
 - d) Work experience preferably in SSEPD Department, Govt. of Odisha
 - e) Having more Nos. of man power engaged


**District Social Security Officer
Jharsuguda**

Form 1: TECHNICAL BID

**FOR PROVIDING MANPOWER TO THE DISTRICT SOCIAL SECURITY OFFICE,
JHARSUGUDA**

| | | |
|----|--|--|
| 01 | Name of the Organization | |
| 02 | Legal Status | |
| 03 | Name of the Manpower Service Provider | |
| 04 | Name of the Proprietor/ Director | |
| 05 | Full Address of Registered Office with Telephone Number, FAX No & Email Address / Website | |
| 06 | Name & Telephone No of the Authorized Person to liaise with authority | |
| 07 | Registration No. of Certificate of Incorporation & Date | |
| 08 | Bank Details of the Manpower Service Provider | Account No: Bank & Branch Name: IFS Code: |
| 09 | PAN (Attach self-attested Copy) | |
| 10 | GST Registration No (Attach self-attested copy) | |
| 11 | EPF Registration No (Attach self-attested copy) | |
| 12 | ESI Registration No (Attach self-attested copy) | |
| 13 | No. of years of experience as HR service provider (as on 1st April 2026) | |
| 14 | Date of first assignment as HR Service Provider | |
| 15 | Date of first assignment as HR Service Provider for Govt. Deptt. | |
| 16 | Details Cost of Tender Paper | |
| 17 | Details of EMD | Demand Draft No & Date Amount |
| 18 | Work orders from the previous organizations for providing services during last 5 years W.O.No & Agreement copy a. b. c. | |

19. Financial turnover of the Manpower Service Provider for the last 3 (three) Financial Year:

| Financial Year | Amount in lakh | Average Turnover (in lakh) |
|----------------|----------------|----------------------------|
| 2023-24 | | |
| 2024-25 | | |
| 2025-26 | | |

Please give details of the major Man power experience five (05) years handled by the Manpower Service Provider during the last five financial years i.e. 2020-21, 2021-22, 2022-23, 2023-24 & 2024-25 in the following format:

(Please attach separate sheet, if required)

| Sl. No. | Name, Address & Telephone Number of the Client | Details of Manpower Service Provided | | Amount of Contract (Amount in Lakh) | Duration of Contract | |
|---------|--|--------------------------------------|--------|-------------------------------------|----------------------|----|
| | | Type of Manpower Provided | Number | | From | To |
| | | | | | | |
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Place:
Date:

Signature of Authorized Signatory with Seal Full Name:
Designation:
Address:
Phone No (O):
Phone No (M):

Form 2: FINANCIAL BID

FOR PROVIDING MANPOWER SERVICES TO THE OFFICE OF THE DISTRICT SOCIAL SECURITY OFFICE, JHARSUGUDA

Name of the Manpower Service Provider:

Rate per person per month inclusive of all Statutory Liabilities & Taxes

| Sl. No. | Manpower Type | Consolidated Remuneration in Rs. per month (Basic) | EPF | ESI | Service Charge (minimum 3.85% on Basic Wages) | GST | Total Quoted Value |
|---------|---|--|-----|-----|---|-----|--------------------|
| 01 | Program Assistant (PA) Experience of 05 - 10 years | 16,600/- | | | | | |
| 02 | Program Assistant (PA) Experience of less than 05 years | 15,600/- | | | | | |

Notes:

01. Bidders are required to quote service charge not less than 3.85% i.e. (Basic Wages). The entity may also fix the service charges above 3.85% with proper justification, wherever required, however the service charges shall not exceed 7% in any case.
02. The total rates quoted by the Agency should be inclusive of all Statutory Liabilities & Taxes in force at the time of submitting the tender & fixed for the period of contract. No alteration shall be allowed under any circumstances unless and until Government notifies the same.
03. The employee's share of contribution towards EPF & ESI shall be deducted by the service provider from the minimum take home remuneration of the person engaged (subject to the willingness of the employee) and deposit the same with appropriate authority. Proof of deposit of the same with the concerned authority must be furnished.
04. In case of non-submission of deposit slip of remuneration, EPF & ESI in each month accordingly, the Bid will be summarily rejected after 3 times failing the same.

Signature of Authorized Signatory with Seal

Place:

Full Name:

Date:

Designation:

Address:

Phone / Mobile No.

Form 3: Document Checklist for Technical Bid

| Sl. No. | Eligibility Compliance Document | Provided (Yes/ No) | Page No in the Technical Bid |
|---------|---|--------------------|------------------------------|
| 1 | Copy of Certificate of Incorporation / Registration/ Partnership Deed, MoA / Bye-laws, etc. | | |
| 2 | Copy of GST Registration Certificate | | |
| 3 | Copy of Income Tax PAN | | |
| 4 | Copy of Labour Registration Certificate | | |
| 5 | Copy of EPF Registration Certificate | | |
| 6 | Copy of ESI Registration Certificate | | |
| 7 | Copy of Audited Balance sheet and Profit & Loss Account as proof of Annual Turnover for the Financial Years 2023-24, 2024-25 & 2025-26 | | |
| 8 | Copy of Income Tax Return for the financial years 2022-23, 2023-24 & 2024-25 | | |
| 9 | Copy of GST Return Filing (GSTR-3B) for the last 06 Months – October-2025, November-2025, December – 2025 & January-2026, February-2026, March-2026 | | |
| 10 | Copy of Work Orders and agreement copies as Manpower Service Provider from any Govt. Sector (Up to last five(05) FY) | | |
| 11 | Authorization Letter from the Bidder to attend the Tender Bid Opening, if other than the Proprietor of the Firm | | |
| 12 | Copy of Declaration in the prescribed format enclosed at Form-04 | | |
| 13 | Undertaking in Non-Judicial Stamp Paper (not less than Rs.20/-) for not have been Blacklisted by Central / State Govt. / Autonomous Body (In the enclosed Prescribed Format at Form-05) | | |
| 14 | Copy of valid Labour Contract License Under Contract Labour (Regulation and Abolition) Act.1970 | | |
| 15 | EMD of Rs.3,00,000/- | | |
| 16 | EPF/ESI Deposit slips for the month from Oct-25 to March-26 | | |
| 17 | Bank statement showing deposit of EPF/ESI & GST with in due date for each month of last 3 FY | | |
| 18 | DD Deposit slip of Rs.1000/- for Tender cost schedule. | | |

Signature of the witness
Date:
Place:

Signature of Authorized Signatory with Seal
Date:
Place:

FORM-4

DECLARATION

1. I, Shri / Kumari / Shrimati
Son I Daughter /
Wife of Shri, Proprietor / Director, am
competent to sign this declaration and execute this tender Document.

2. I have carefully read and understood all the terms and conditions of the tender and
undertake to abide by them.

3. The information / documents furnished along with the tender application are true and
authentic to the best of my knowledge and belief. I / we, am / are well aware of the fact
that furnishing of any false information / fabricated document would lead to rejection of
my/ our tender at any stage besides liabilities towards prosecution under appropriate
law.

Signature of Authorized Signatory with Seal Full Name:

Designation:

Address:

Phone No (0):

Phone No (M):

Place:

Date:



FORM -5

Self-declaration of not being Ineligible/ Blacklisted

On the Letter Head

I, Sri / Smt. _____ aged about _____
years, S/o I D/o I W/o _____ Proprietor / Partner / Director
of M/s _____ At- _____ Po _____, PS
_____, and District. _____ do hereby solemnly declare as follows:

1. That pursuant to the Tender Call Notice No. _____ dt. _____ of the District Social Security Office, Jharsuguda at the District level, I / my Firm / Company am I is an intended bidder to participate in the said tender process.
2. That as per terms & conditions of the tender documents, I am to declare that, I / my Firm / Company have not been blacklisted by any Central / State Govt. Organization or by any Public Sector Undertakings of the State/ Central Govt.
3. That neither any criminal case nor any vigilance case is pending against me / my Firm / Company before any forum.
4. That the facts stated above are true to the best of my knowledge and belief.

Place:

Date:

Signature of Authorized Signatory with Seal Full Name:

Designation:

Address:

Phone No (0):

Phone No (M):

